



The **Cayman Islands Airports Authority (CIAA)** invites applications for the post of:

MANAGER, Communication, Navigation & Surveillance (CNS)

The post-holder is responsible for the planning and assignment of work required by the CNS Section, necessary to support the functions of the CNS/ATM Systems, aviation Meteorological (MET), and other related systems. The Manager CNS will ensure that the CNS technical and engineering standards at the CIAA meet or exceed International Civil Aviation Organization (ICAO) and Air Safety Support International (ASSI) standards and recommended practices. Manage and maintain aviation communication, navigation surveillance and MET equipment. Manage a team of technical and support staff. Ensure CNS customers receive the best possible service. The candidate will also be expected to create an environment of mentoring and training for suitably qualified young engineers.

The CIAA offers a dynamic culture and working environment, augmented by a suite of Benefits including: competitive Compensation, private sector Health Insurance, Pension Plan (6.4%), minimum of 12 days' paid vacation per year and a generous competency & performance-based Learning and Development Plan for all eligible employees in established roles

Qualifications & Experience:

- A minimum of a Bachelor's Degree or a BTEC HND (Higher National Diploma) in Electronics, Telecommunication Engineering, or equivalent, and at least seven years' experience in aviation electronic engineering of ground-based systems.
- At least 10 years strong demonstrated experience in the aviation communication, navigation and surveillance field at the managerial level.
- Extensive knowledge of CNS Certification requirements and the function of the International Civil Aviation Organization, Air Safety Support International and Civil Aviation Authority Cayman Islands, and a detailed working knowledge of the standards and recommended practices of Annex 10 and 14 and OTAR 171, 139 and 173.
- Knowledge and experience in development of Technical Manuals and Engineering drawings.
- Knowledge and experience in the application of surveillance/radar in an air traffic control environment.

Desired additional Skills:

- Skilled in communicating in critical situations, orally and in writing with business and community leaders.
- Strong interpersonal, team-working, leadership and people management skills.
- Skilled in programme evaluation, planning design, implementation and maintenance.
- Ability to work without direct supervision and a commitment to problem solving.
- Knowledgeable and experienced in scheduling, budgeting, planning and project management.
- Working knowledge of Microsoft Office Suite of applications.

Salary and benefits: Salary range is between CI\$71,540 to CI\$107,668, inclusive of allowances and performance incentive, and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, 23 days' paid vacation and health insurance.

Short listed candidates will need to be able to produce a clean police record, submit to a pre-employment drug screen, medical exam and previous employment & background due diligence checks as a condition of employment. Security requirements for this position require that candidates can demonstrate no less than five (5) years' work history. Any unexplained gaps of more than 30 days will be grounds for disallowing the application.

Preference will be given to Caymanians or Permanent residents with Rights to Work (without Immigration restrictions). Interested persons may apply by SUBMITTING A COMPLETED CIAA APPLICATION FORM accompanied by a COVER LETTER AND CV. Job Description and Application Form are available at www.caymanairports.com or at the Owen Roberts and Charles Kirkconnell International Airports' Administrative Offices.

Applications can be emailed to HR.Recruitment@caymanairports.com or sent to: **Human Resources Recruitment**, P.O. 10098, Grand Cayman, KY1-1001, Cayman Islands.

CLOSING DATE for applications – 15 January 2018

All applications will be acknowledged, but only qualified shortlisted candidates will be contacted for an interview and assessment.