



Our Vision: To Bring Excellence to Your Airport Experience

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

CHIEF FINANCIAL OFFICER (CFO)

The CFO serves as a member of the CIAA's Executive Management team and reporting and collaborating with the Chief Executive Officer (CEO) will play a critical role in developing and implementing the business strategy for the Cayman Islands Airports Authority (CIAA). As a member of the Executive Management team, the CFO will be an advisor to the Management team, evaluating and assisting with their business plans.

Leading the Finance team, the CFO will be responsible for overseeing fiscal and fiduciary responsibilities for the organisation, in conjunction with the CEO, and under the direction of the Board of Directors. The post-holder will direct the planning and management of:

- Accounts Payables
- Accounts Receivable
- Fixed Assets
- Financial Reporting, and
- Purchase/Leasing Contract Services

The successful candidate will be a proven leader at the executive level, with a high level of maturity, professionalism, initiative, integrity and confidentiality.

Major areas of responsibility include but are not limited to:

- Implements programmes and assists the CEO with developing strategic initiatives to accomplish the mission, values, and strategic goals of the CIAA.
- Collaborates with the Executive Management team to create a strategic plan for performance improvement measures to maximise the generation and collection of revenue.
- Assesses organisational performance against both the annual budget and the CIAA's long-term strategy.
- Leads the preparation of the Authority's Operational and Capital budgets and annual forecasts.
- Prepares and submits or presents all required reports to the Cayman Islands Government.
- Prepares and presents monthly financial performance reports to the Board of Directors.
- Provides useful financial insights to help make sound decisions on formulating and executing business strategy.
- Participates in developing new business, specifically: assisting the CEO and Senior Management in identifying new opportunities; the drafting of prospective business cases and budgets; and determining cost effectiveness of prospective service offerings.

- Assists in the preparation and presentation of business plans and management reporting.
- Assesses the benefits of all prospective contracts and advises the Executive Management team on design and implementation matters.
- Oversees all purchasing and leasing contract activity for the operations of the airport.

Qualifications and skills required:

- Educated to at least a Bachelor's degree in accounting, business or financial management.
- Must have a professional accounting qualification such as a CPA, ACCA (or equivalent).
- A minimum of seven years' post-qualification experience including three years in a senior management position.
- Proven strong commercial, interpersonal and strategic leadership skills including excellent strategic thinking, with conceptual skills and commercial judgement.

Preferred skills:

- Proven leadership ability in promoting and fostering a team culture consistent with the CIAA's core values.
- Advanced analytical capability, problem solving, listening and interpersonal skills and an awareness of the effects of external conditions on the fiscal performance of the airports.
- Requires a high level of maturity, professionalism, initiative, integrity and confidentiality.
- An advanced understanding of financial reporting, accounting standards and budgeting.
- Excellent negotiation skills and ability to influence.
- Excellent written and verbal communication skills including business writing, report preparation, documentation and public speaking skills.
- Ability to thrive in an environment of pressing deadlines and constantly changing conditions.
- Expertise in finance specific concepts, supervisory and managerial skills.
- Proficiency in MS Office suite (Word, Excel, PowerPoint and Outlook), with particularly high proficiency in Excel.
- Strong working knowledge of GP Dynamics accounting software.

Salary and benefits: Salary range is CI\$100,444 - \$142,674 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation and health insurance.

Applications should be e-mailed to
HR.Recruitment@caymanairports.com
or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Only Caymanians or legal residents with the right to work need apply. A pre-employment drug screen and medical are conditions of employment.

Job Description and Application Form are available at
caymanairports.com

Deadline date for receiving applications is Friday, 16 April 2021.