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FOR IMMEDIATE RELEASE

CIAA RESPONDS TO QUERIES REGARDING RECRUITMENT OF CHIEF HUMAN RESOURCES OFFICER

The Cayman Islands Airports Authority (CIAA) is issuing this statement in response to a query regarding its recent decision to select a non-Caymanian candidate for the position of Chief Human Resources Officer (CHRO) which has been vacant since May 31, 2013.

Mrs. Janet E. Peters was interviewed, along with five Caymanian applicants for the position of Chief Human Resources Officer, in late July, in accordance with a process undertaken by the Ministry of District Administration, Tourism & Transport (DAT&T) on behalf of the CIAA. The Ministry compiled an interview panel comprising its Human Resources Manager, an independent Human Resources consultant from the private sector, the Human Resources Management Advisor for the Portfolio of the Civil Service as well as the Acting Chief Executive Officer of the CIAA.

Mrs. Peters was considered the ideal candidate as she possessed the requisite experience and professional qualifications required to achieve the strategic aspects of this position. However, she was recruited with the stipulation that within six months, the CIAA will recruit a Caymanian understudy to assume the post at the end of her two-year maximum contract, an arrangement that she also recently completed with another Governmental agency where she mentored a Caymanian who has since assumed the role of Manager, Human Resources. The CIAA is committed to making this exceptional opportunity available to a Caymanian who will be developed to assume this role under the guidance of a qualified and experienced Chief Human Resources Officer.



It should be noted that a Caymanian currently holds the position of Manager Human Resources with the CIAA. The Chief Human Resources Officer, a position previously held by a Caymanian, will be responsible for the strategic leadership and day-to-day management of the Department. The CHRO's responsibilities will include oversight of all programmes, policies, processes and services that support the CIAA's goal to attract, develop and retain a high-performing and diverse workforce.

While the CIAA Board of Directors was not involved in the recruitment process, it nevertheless supports the Ministry's interview panel's decision to hire Mrs. Peters and the CIAA's submission for a work permit to be considered.

The CIAA is proud of its current track record of having achieved a 100% Caymanian staff complement and will only recruit non-Caymanians when no suitably qualified Caymanians are available and the roles are considered essential to the achievement of the Authority's strategic objectives. The CIAA, however, will remain committed to ensuring that Caymanians are given the mentoring necessary to assume those positions.

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