



Applications are invited from suitably qualified airport professionals, and ideally Caymanians/
Caymanian Status holders, who are interested and qualified to fill the post of:

Airport Operations Manager



The Airport Operations Manager's primary function is to plan, direct and manage operations of the Airport Operations section to international levels in full compliance with local and international regulatory requirements, thereby ensuring operational readiness at Owen Roberts International Airport (ORIA) and assisting Manager CKIA with ensuring operational readiness for Charles Kirkconnell International Airport (CKIA).

Reporting to the Chief Airport Operations Officer, the Airport Operations Manager (AOM) is responsible for providing direct management and supervision of the Operations Duty Officers, the AOCC and monitoring ORIA's users' compliance with regulatory aerodrome requirements. The AOM will ensure that airside functions are conducted in accordance with the approved ORIA Aerodrome Manual and its Annexes and will work closely with other CIAA Departments to ensure airside, terminal and landside functions are coordinated and conducted in accordance with CIAA policies. The position includes emergency call-taking, dispatching and incident control. The AOM also works closely with the Manager CKIA providing technical support to the operations at CKIA.

The CIAA offers a dynamic culture and working environment, augmented by a suite of Benefits including: competitive Compensation, private sector Health Insurance, Pension Plan (6.4%), minimum of 12 days' paid vacation per year, and a generous competency & performance-based Learning and Development Plan for all eligible employees in established roles.

As a minimum, the successful candidate will have:

At least five (5) to 10 years' experience and certification in Operations or Safety Management Systems in an airport environment with additional experience in Wildlife Hazard Management & Airport Emergency Planning. Demonstrated understanding of local and international regulatory requirements, including a sound knowledge of ICAO Annex 14 and 19, OTAR's 139 and 140. The successful candidate will be required to demonstrate knowledge of aerodrome certification requirements and procedures. At least three (3) to five (5) years' experience in a supervisory or management position. Effective communication skills and the ability to understand the company's overall business and safety goals and objectives and achieve associated personal and team targets. Excellent understanding of safety and risk management issues with the ability to identify issues and address them.

Ability to thrive in an environment of pressing deadlines and constantly changing conditions. The candidate should also possess the ability to work without direct supervision, a commitment to problem

solving and ability to manage change. It is preferred that the candidate should also evidence knowledge and experience in scheduling, budgeting, planning and project management.

QUALIFICATIONS:

A relevant Bachelors' degree, or the equivalent from a tertiary institution, but at a minimum the equivalent in education and professional experience with GCSE or equivalent passes in English, Mathematics, and Geography, to demonstrate the ability to satisfactorily meet the demands of the position.

Salary range is between **CI\$75,117.00 to \$113,051.00** and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation and health insurance.

Preference will be given to Caymanians or legal residents with unrestricted right to work. *A clean police report, pre-employment drug screen and medical is a condition of employment. Additionally, applicants are required to SUBMIT A CIAA APPLICATION FORM, COVER LETTER AND CV SHOWING NO LESS THAN FIVE (5) YEARS' WORK HISTORY* (including explanation of any gaps over 30 days). Applications should be emailed to:

HR.Recruitment@caymanairports.com or sent to:

Chief Human Resources Officer

P.O. 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Forms are available at www.caymanairports.com or at the Owen Roberts and Charles Kirkconnell International Airports' Administrative Offices.

Deadline date for receiving applications is Monday, 9th of September 2019.
