

**MINUTES OF CAYMAN ISLANDS AIRPORTS AUTHORITY (CIAA) BOARD MEETING  
HELD AT BOARDROOM, ORIA, ON 13 DECEMBER 2022**

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**BOARD MEMBERS**

**Present:**

Chairman:	Mr. Johann Moxam
Deputy Chairman:	Mrs. Marva Bodden-Reid
Director:	Mr. Nathaniel Tibbetts
Director:	Ms. Jacqueline Haynes
Director:	Mr. Stran Bodden
Director:	Mr. Roy Grant
Director:	Mr. Jonathan Edie
Director:	Mr. Alfred Thompson, Jr.
Director:	Mr. Charles Clifford

**Others Present**

CEO/Secretary:	Mr. Albert Anderson
Recording Secretary:	Mrs. Carlene Logan

**1. WELCOME & OPENING REMARKS**

1.1. The Chairman called the meeting to order at 9:43 a.m. and welcomed everyone.

**2. REVIEW & CONFIRMATION OF MINUTES**

2.1. Minutes of 24 November were approved.

**3. MATTERS ARISING FROM ABOVE MINUTES**

3.1.

3.2.

3.3.

**4. UPDATE ON OUTLINE BUSINESS CASE/MASTER PLAN – PM, ROY WILLIAMS, STANTEC & KPMG CONSULTANTS**

4.1. An OBC Summary was presented outlining how the OBC was prepared using the latest UK Green Book Guidance/Five Case Model which comprises the following: Strategic Case, Economic Case, Commercial Case, Financial Case and Management Case. The Steering Committee has accepted the OBC. The Board requested a few edits be made prior to the OBC being sent to the Minister.

S11(2)(c)

**5. ALIGNMENT WITH CIG SALARIES – CEO, MR. A. ANDERSON; CFO, MS. K. BAPTISTE; CHRO, MS. DAWN McLEAN-BRADY**

- 5.1.** Following a presentation to the Board which included cost impacts of this alignment, the Board approved for the CIAA to move to the CIG salary scales during Q1 of 2023.

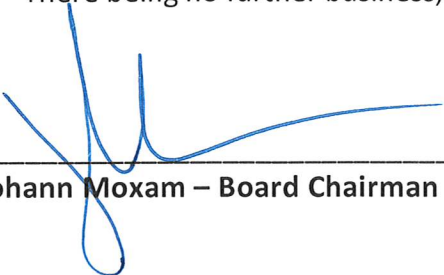
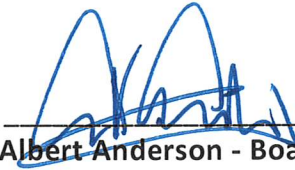
*Director, Mr. Nathaniel Tibbetts left the meeting at 12:15 p.m.*

**6. AOB**

- A Proposed Staff Structure per the Master Plan – this was approved by the Board.

**7. ADJOURNMENT**

There being no further business, the meeting adjourned at 12:38 p.m.

  
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Johann Moxam – Board Chairman  
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Albert Anderson - Board Secretary